

# Board of Directors and advisers



**Keith James**  
 – Non-Executive Chairman  
 Keith joined the Board in August 2004 as a Non-Executive Director. Keith is also a Director of Admiral Group PLC. Keith was appointed Chairman of International Greetings PLC in September 2006. He is a member of the Audit Committee and Chairman of the Remuneration Committee.



**Anders Hedlund - Non-Executive Deputy Chairman**  
 Anders founded our Group's initial gift wrap manufacturing business, Scandinavian Design in 1979 and was joint Chief Executive of International Greetings PLC until December 2007 when he was appointed Deputy Chairman.



**Paul Fineman - Chief Executive Officer**  
 Paul joined the Board in May 2005 as Chief Executive Officer of Anker International. He was appointed Group Managing Director in January 2008 and then appointed to CEO in January 2009.



**Sheryl Tye – Group Finance Director, Company Secretary**  
 Sheryl joined the Company in September 2008. She is a fellow of the Institute of Chartered Accountants and was formerly a Finance Director of Autoglass Ltd, Computacenter UK Ltd, Microlease PLC, Lex Transfleet and VT Vehicle Solutions.



**Martin Hornung – Executive Director**  
 Martin joined the Group in 1991 and is currently based in Hong Kong, where he oversees the Group's Hong Kong trading business and manufacturing business based in Shenzhen, China.



**Charles Uwakaneme – Executive Director**  
 Charles was appointed Executive Director on April 1st 2009. He was previously Managing Director responsible for restructuring the UK Greetings division and has been a Non-Executive Director of Anker International PLC since 2003. He brings over 30 years of business experience including Executive and Non-Executive roles in Europe, US and the Far East.



**Chris Howell**  
 – Non-Executive Director  
 Chris joined the Group on 1st April 2009. He is highly experienced in Executive, Non-Executive and advisory roles within large companies working extensively with banks and Private Equity houses. He is a Fellow and Director of the Institute for Turnaround. He is Chairman of the Audit Committee and a member of the Remuneration Committee.

**Auditor**  
 KPMG Audit PLC  
 Marlborough House  
 Fitzalan Court  
 Fitzalan Road  
 Cardiff CF24 0TE

**Share Registrar**  
 Capita Registrars  
 Northern House  
 Woodsome Park  
 Fenay Bridge  
 Huddersfield West Yorkshire  
 HD8 OGA

Tel U.K: 0871 664 0300  
 Tel Overseas: +44208639 3399

Email: [shareholder.services@capitaregistrars.com](mailto:shareholder.services@capitaregistrars.com)

**Financial & Nominated Adviser and Nominated Broker**  
 Arden Partners Limited  
 Nicholas House  
 3 Laurence Pountney Hill  
 London  
 EC4R 0EU

**Registered office**  
 Belgrave House  
 Hatfield Business Park  
 Frobisher Way  
 Hatfield, Herts AL10 9TQ